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Dear Colleague,

There has never been a more exciting time to join Oak Tree Primary School. We are seeking to appoint someone who:

- Is an excellent leader and teacher who can lead, support and inspire our highly committed staff
- Is highly motivated, self-initiating and organised
- Has significant experience of leading initiatives that have successfully impacted on pupil progress and attainment, resulting in sustained, raised standards
- Is passionate about a rich and broad curriculum and how children learn
- Has experience of leading teams successfully possessing excellent interpersonal skills
- Enjoys working with children with a variety of strengths and needs
- Will work as a leader closely with the Head and wider school team to drive improvement

We will offer you:

- The opportunity to work within a trust who will support you, providing rich professional development with access to a range of highly skilled and experienced leaders in addition to your headteacher. 'Team' runs through all that we do
- Excellent career development as part of DMAT. Whether you are keen to progress to headship, specialise in deputy headship in a range of settings or wish to progress to a broader trust role, we will invest in you
- Direct Access to DMAT's highly successful Research School, one of only 32 nationally. All the work across the Trust is evidence informed
- DMAT's outstanding SCITT provision which supports recruitment and retention in our schools
- A committed local committee of governors
- Happy and confident pupils who love their school

Progress has been made since the OFSTED inspection in April 2022 where the school received a 'Requires Improvement' judgement. DMAT was selected to sponsor the school and is looking forward to Oak Tree Primary joining the Trust very soon. All DMAT colleagues are focused on ensuring every child receives the best possible education, regardless of their starting point. To achieve this, you need excellent staff who are happy in post and feel valued and motivated to help our children succeed.

If you really want to make a difference, we would like to hear from you.

Sue Marooney MBE

CEO