

Dear Colleague,

Oak Tree Primary School is looking to appoint a dedicated and committed Deputy Headteacher to support the leadership of our school community. This is an exciting opportunity for someone who has experience of creating a significant impact on raising standards within a Senior Leadership role.

Oak Tree Primary is proud to be joining Durrington Multi Academy Trust (DMAT), a group of schools committed to high standards and continuous improvement. Being part of DMAT means access to shared expertise, resources, and professional development opportunities across the Trust, enabling our staff to grow and stay at the forefront of educational practices. DMAT is focused on creating inclusive, high-performing schools where both staff and pupils can thrive. The new Deputy Headteacher will work closely with the Trust's leadership team, benefiting from this collaborative network and contributing to the wider development of education within the Trust.

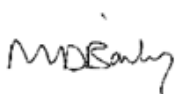
At Oak Tree Primary, we are committed to high-quality teaching informed by research, including Rosenshine's Principles of Instruction. The successful candidate will play an important role in helping maintain this approach across all key stages, working closely with teachers to support effective and consistent teaching practices. We also use the Thrive approach to promote emotional and social well-being, ensuring that every child feels supported both academically and personally.

The school has a collaborative team culture, with staff working closely together across all year groups. The new Deputy Headteacher will help foster this teamwork and support the professional development of staff through ongoing opportunities for growth. The school's governing body is equally committed, offering robust support to ensure the school continues to thrive and meet the needs of its pupils and staff. We are fortunate to have specialist teachers who add depth and variety to our curriculum. We feel fortunate to offer specialist subjects that open the opportunity for our children to perform and express themselves through artistic subjects such as Dance, Music and Languages. We believe that this exposes our pupils to the variety of subjects they can specialise in from a young age, supporting each type of learner.

We place a strong emphasis on immersive learning, with a curriculum built around key texts that fully engage pupils in their learning. Our large school grounds provide space for outdoor activities such as forest school, an allotment and an environmental area, offering pupils opportunities to learn beyond the classroom. We are proud to have introduced continuous provision to KS1, which supports our pupils academically, socially and mentally.

Oak Tree Primary values the strong relationships between staff and pupils, creating a positive and nurturing atmosphere. We also have a supportive Parent-Teacher Association (PTA), which works actively to raise funds for the school and supports a range of initiatives.

Kind Regards,



Miss D Bailey